**Dear Supplier/Name,**

**Acorn Industrial Services Ltd is part of Axel Johnson International,** an industrial group committed to sustainable business practices as integral elements of our business model and strategic agenda.

For ACORN®, it is essential that all people involved in our supply chain are treated with respect and dignity, provided with good working conditions, and that environmentally responsible manufacturing processes are used. We seek to collaborate with Suppliers who adhere to responsible business practices based on openness, mutual respect, and fairness.

Our Supplier Code of Conduct is based on internationally recognised norms for human rights, labour practices, anti-corruption measures, business ethics, and environmental sustainability. It establishes the minimum standards we expect from our suppliers, enabling us to evaluate compliance within our supply chain.

We kindly request you and all our suppliers to sign and operate in compliance with our Supplier Code of Conduct, reflecting our shared commitment to responsible business practices.

By accepting the Supplier Code of Conduct, you commit to uphold compliance with the requirements in the Supplier Code of Conduct within your own operation. You are also expected to work proactively to ensure that the requirements in the Supplier Code of Conduct are integrated, shared, and promoted in the supply chain.

There are several options for how to sign the attached document using the signature field on the last page:

1. Enter your name in the editable field.
2. Paste an image of your signature.
3. Write your signature directly on the screen (if you have that type of screen).
4. Print the document, sign it, and scan it back in.

Please choose the method that best suits you, sign and send it back to (name and email address to contact person/IT system)If you have any questions or need further clarification, please don't hesitate to reach out to us.

Thank you for sharing our commitment to responsible business as expressed in our Supplier Code of Conduct.